## **Clwyd Pension Fund**

## Training Plan - as at May 2015

Title of session	Training Content	Timescale	Training Length	Audience	Complete
	Highlights of the Freedoms including protecting individuals via				
	Transfer safeguards and protecting the tax payer via the			Committee and Fund	
Budget Freedoms	reduction of transfer values.	21/5/15 PFC	1 hour	officers	
The Pensions Regulator's Code of	An overview of the key elements of the code of practice and any			Committee, Fund officers	
Practice	impact on Clwyd Pension Fund	June - September 2015	Half day	and Pensions Board	
1 Tablioc	Catch up sessions for CIPFA Knowledge and Skills Framework	14 July (governance and	I lali day	and rensions Board	
	(Note - although targeted as catch up sessions, all PFC	regulations) + funding/		Certain Pension	
	members are welcome to attend if they wish to refresh their		As part of Pension	Committee members	
Pension Committee Basic Training	knowledge)		Board Training	and Fund officers	
	Repeat elements of past Committee member CIPFA Knowledge				
Pensions Board Basic Training - Day 1	and Skills training. Day 1 is governance and key legislation.	14 July 2015	Full day	Pensions Board	
	Bornet started and free to Committee and the COREA Knowledge				
Danaiana Baard Basis Training Day 2	Repeat elements of past Committee member CIPFA Knowledge	July Assess 2015	Full day	Pensions Board	
Pensions Board Basic Training - Day 2	and Skills training. Day 2 is funding and actuarial matters.  Overview of Alternative Delivery Models including impact on the	July - August 2015	Full day	Committee and Pensions	
Alternative Delivery Models	Clwyd Pension Fund.	July - December 2015	1 - 2 hours	Board	
Alternative Delivery Models	Ciwya Ferision Funa.	July - December 2015	1 - 2 110015	Board	
	Employer Risk Management including the monitoring framework			Committee, Fund officers	
Employer Risk Management	(employer covenant, funding and protections).	July - December 2015	Half day	and Pensions Board	
The state of the s	(		,		
	Overview of the National Fund Key Performance Indicators and			Committee, Fund officers	
LGPS Key Performance Indicators	League tables	July - December 2015	1 - 2 hours	and Pensions Board	
	Repeat elements of past Committee member CIPFA Knowledge	l <u>.</u>			
Pensions Board Basic Training - Day 3	and Skills training. Day 3 is investment, accounting and audit.	August - September 2015	Full day	Pensions Board	
In-house alternative asset classes -	A brief background, what we currently invest in and why,	September 2015 -		Committee and Pensions	
Private Equity	performance and the strategy going forward and why.	February 2016	1-1.5 hours	Board	
In-house alternative asset classes -	A brief background, what we currently invest in and why,	September 2015 -	1-1.5 hours	Committee and Pensions	
Property In-house alternative asset classes -	performance and the strategy going forward and why.	February 2016	1-1.5 nours	Board Committee and Pensions	
In-nouse alternative asset classes - Infrastructure/Timber/Agriculture	A brief background, what we currently invest in and why, performance and the strategy going forward and why.	September 2015 - February 2016	1-1.5 hours	Board Pensions	1
minastructure/ minber/Agriculture	Planning for the 2016 valuation, the valuation process and the	I CUIUALY ZUIU	1-1.5 110015	Committee and Pensions	<del> </del>
Actuarial Valuations	funding strategy statement.	January - March 2016	Half day	Board	]
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	Overview of the Shadow Scheme Advisory Board's deficit and			Committee, Fund officers	
Pension Cost and Deficit Management	cost management project and implications.	If need arises	To be decided	and Pensions Board	